

## Access and Equity in Training Policy

Opportunities to undertake training with ATI - Mirage will not be restricted on grounds of nationality, place of birth, language, age, sex, sexual preference, marital status, pregnancy, disability, geography, political or religious beliefs or educational background.

ATI-Mirage will ensure that training provision is culturally appropriate:

- ATI-Mirage actively promotes an environment that is free from any form of discrimination.
- Staff and students of ATI-Mirage are encouraged to use language which does not distinguish between the sexes where such a distinction is irrelevant to the matter at hand.
- ATI-Mirage is committed to providing access and equity for students with disabilities to enable them to participate fully and independently in any courses offered at ATI-Mirage.
- ATI-Mirage is committed to creating a work and study environment that is free from sexual harassment for all staff and students. ATI-Mirage regards sexual harassment as a serious breach of the Equal Opportunity Act and will take all reasonable steps to ensure that no staff member or student subjects another person to, or is subjected to sexual harassment whilst in the course of any ATI-Mirage activity.
- ATI-Mirage is committed to providing a work and study environment free from bullying for all members of the organisation. ATI-Mirage will endeavour to ensure no staff member or student subjects another person to, or is subjected to bullying whilst in the course of any ATI-Mirage activity.

**Record of updates and changes**

<b>Version No.</b>	<b>Issue Date</b>	<b>Nature of Amendment</b>
Version 1.0	15 <sup>th</sup> Aug 2012	Materials Designed
Version 1.1	27 <sup>th</sup> July 2016	Reformatted
Version 1.2	18/4/2019	New logo. Deanna Ward.