**Occupational Health and Safety Policy**

It is a fundamental requirement of ATI-Mirage that its activities be carried out in a healthy and safe manner.

ATI-Mirage will provide, as far as practicable and based on current knowledge, healthy and safe working conditions for all staff and students, define and implement safe working practices, and provide information on control measures for hazards in the workplace. An important objective is to eliminate all incidents that could result in personal injury, occupational health problems or adverse effect on the environment.

Consistent with these objectives, ATI-Mirage is also committed to an integrated approach to employee and student wellbeing whether physical, social or psychological. ATI-Mirage aim to:

* Provide safe places and systems of work
* Ensure compliance with legislative requirements
* Provide employees, contractors and customers with regular information and instruction, training and supervision to ensure their safety
* Ensure a hazard management approach is taken to Work Health and Safety
* Facilitating a culture that enables continuous improvement in WHS performance

While responsibility for health and safety in ATI-Mirage is an important function of all levels of management, each student has a responsibility for ensuring that his or her own work environment is conducive to good health and safety by:

* complying with all occupational health and safety instructions
* seeking information and advice where necessary before carrying out new or unfamiliar work
* taking personal action to eliminate, avoid or minimise hazards
* being familiar with emergency and evacuation procedures and the location, and use, of emergency equipment
* bringing to the attention of the immediate supervisor any unsafe situation or procedure.
* Ensure their own safety , the safety of fellow employees and all persons on the worksite

ATI-Mirage adheres to the requirements of the Occupational Safety & Health Act 1984 and the Occupational Safety & Health Regulations 1996.